

# **North Norfolk District Council**

# Quality of Life Strategy 2022 - 2024

# Table of Contents

Introd	luction	1
	Background	1
	The Purpose of the Quality of Life Strategy	1
	Links to Other Strategies and Policies	1
	Structure of the Quality of Life Strategy	2
Devel	oping the Quality of Life Strategy	3
	Understanding what is meant by Quality of Life	3
	Centre for Thriving Places – Thriving Places Index	3
	Co-op Community Wellbeing Index	4
	Annual Population Survey	5
	The Quality of Life Foundation	5
	The Wider Determinants of Health and Health Inequalities	6
	The Marmot Review	. 6
	Health in Coastal Communities – Chief Medical Officer's Annua	al
	Report 2021	7
	All Party Parliamentary Group (APPG) Rural Health and Care -	-
	Parliamentary Inquiry February 2022	8
	North Norfolk Health Profiles	9
	Population and Life Expectancy	9
	Early Years	10
	Children and Young People	10
	Adult Lifestyles	11
	Long Term Conditions	. 11
	Older People	. 12
	Deprivation and Crime	. 12
	The Corporate Plan	. 13
	Consultation with Stakeholders	. 13
	The Big Issues for North Norfolk	. 13
	Sustainability (and Energy Use)	14
	Education and Learning	. 14

People and Community (and Participation)
Transport and Connectivity
Mental Health and Isolation
Housing
Covid Response and Recovery
Cost of Living16
Levelling-Up
Ukranian Refugee Resettlement
Working in Partnership17
Conclusions and further work
Actions for the Quality of Life Strategy
Appendices19
Bibliography

# North Norfolk District Council Quality of Life Strategy 2022 - 2024

		•	_			
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_	ıσι	VI.	$\neg$	νc	нч	してる

Appendix 1 – Centre for Thriving Places – Thriving Places Index Scorecard	. 19
Appendix 2 - Centre for Thriving Places – Thriving Places Index 2019 -2021	. 20
Appendix 3 – Co-op Community Wellbeing Index	. 21
Appendix 4 – ONS4 Annual Residents Survey results as reported in the EDP 23 March 2022	22
Appendix 5 - Wider Determinants of Health (Castleford and Rochford Health and Wellbeing Strategy 2022 – 2025	. 25
Appendix 6 – Progress on actions Quality of Life theme – Corporate Plan 2019-2023	26
Appendix 7 – Quality of Life Action Plan	32

# Introduction

# **Background**

The Council's Corporate Plan 2019 – 2023 sets out the Council's priorities. Quality of Life is one of the Council's six priorities. The Council recognises that whilst the majority of the residents of the District enjoy a good quality of life, the rurality and coastal location does present some challenges for our residents.

Public transport in large parts of the district is limited and expensive and those without personal transport will find it difficult to access a wide variety of public services. The younger and older members of our community along with those experiencing poor health or disability will feel the greatest impact. This will limit the opportunity of younger people in accessing post-16 education and jobs. It will also limit opportunities for their social interaction.

The District has an ageing population with the highest average age of any local authority area in England (48 years 11 months). The District Council is committed to improving the wellbeing of the older people in our community enabling them to live independently and enjoy opportunities for social interaction to prevent loneliness.

The Council is committed to maintaining and enhancing its sports and leisure facilities; beaches and open spaces; tourist infrastructure and public conveniences and supporting cultural events which form an essential element of the District's appeal as a place to live and visit and which have a positive impact on the mental wellbeing of residents.

The Council recognises the need to work in partnership with a wide range of agencies to provide support to and improve the quality of life of our most vulnerable residents. It supports this through active engagement in multi-agency partnership arrangements, integration of services and effective referral arrangements and shared office arrangements.

# The Purpose of the Quality of Life Strategy

This Quality of Life Strategy sets out the Council's priorities for Quality of Life. It also sets out the actions the Council intends to take to improve quality of life in the District.

- The Council's Corporate Plan objectives set out the key priority areas for Quality of Life, many of the actions linked to these objectives have been completed
- Our deeper exploration and understanding of quality of life and consideration of available evidence along with current national and international issues has identified some additional areas for action

The Strategy includes the actions and interventions which the Council will undertake to deliver the key priorities for Quality of Life and where it will seek to work in partnership with other statutory agencies, voluntary and community groups and residents.

# **Links to Other Strategies and Policies**

The Quality of Life Strategy has links with a wide range of other Council strategies and policies. In preparing the Quality of Life Strategy we consulted with internal stakeholders. Our aim is to

ensure that we do not duplicate other strategies and policies and that the Quality of Life Strategy aligns with those strategies and policies.

Other strategies and policies that have links to the Quality of Life Strategy include; Local Plans (existing and emerging), Environmental Charter, Net Zero Strategy, Tree Planting Strategy, Housing Strategy, Homelessness and Rough Sleepers Strategy, Sports Strategy, Play Strategy, Customer Service Strategy, Customer Charter, Economic Growth Strategy, Equality, Diversity and Inclusion Policy and Welfare Benefit and Take-Up Strategy.

North Norfolk District Council is a partner of the Norfolk and Waveney Health and Wellbeing Board and is a signatory of the Joint Health and Wellbeing Strategy 2018-2022.

# **Structure of the Quality of Life Strategy**

The Quality of Life Strategy has two main elements:

- 1. The process for developing the Strategy taking the Corporate Plan as a framework and looking at evidence of quality of life locally.
- 2. The proposed actions and intervention which the Council will undertake. We group these actions by quality of life theme:
  - Sustainability (and Energy Use)
  - Education and Learning
  - People and communities (and participation)
  - Transport and connectivity
  - Mental Health and Isolation
  - Housing
  - Covid Response and Recovery
  - Cost of Living
  - Levelling Up
  - Ukranian Refugee Resettlement
  - Working in Partnership

# **Developing the Quality of Life Strategy**

We have developed the Quality of Life Strategy through:

- 1. Understanding what is meant by Quality of Life
- 2. Consideration of the wider determinants of health and links to Quality of Life
- 3. Analysis of evidence on the needs and challenges in the District which fall under the umbrella of Quality of Life
- 4. Reviewing the Council's Corporate Plan Objectives and current activity related to Quality of Life
- 5. Consultation with internal stakeholders.

# Understanding what is meant by Quality of Life

The World Health Organisation defines quality of life as an individual's perception of their position in life in the context of the culture and value systems in which they live and in relation to their goals, expectations, standards and concerns.

We are aware that our residents will experience differing levels of quality of life at a point in time and over the course of their lives and this will be influenced by a number of factors including wealth, age, ill health and disability, ability to access services, isolation and control over their life.

This strategy seeks to focus on quality of life at a District population level rather than an individual level although the 'business as usual' services delivered by the Council and its partners have the ability to have a profound impact on the quality of life of individual residents and members of a household.

We have undertaken research to understand the issues relating to quality of life and have found the following to be most useful in developing our strategy and action plan.

#### **Centre for Thriving Places – Thriving Places Index**

The Thriving Places Index (TPI) measures the drivers of wellbeing at a Local Authority level using a broad set of indicators selected from datasets produced by reputable sources such as the Office for National Statistics (ONS), Public Health England (PHE) and the Index of Multiple Deprivation (IMD). Indicators selected, measure or provide a proxy for the key factors known to have an influence on wellbeing. It enables wellbeing to be considered in the round rather than simply in a health context.

The TPI is published at Local Authority level covering both single-tier and two-tier Local Authorities. All of the data is secondary data not usually published at geographies lower than Local Authority level – there are some exceptions, such as indicators from the IMD which go down to Lower Super Output Area (LSOA) level.

The Index identifies **local conditions** for wellbeing (is the Local Authority creating the right conditions for wellbeing?) and measures whether those conditions are being delivered **equally** (is wellbeing delivered fairly across the local area?) and **sustainably** (is wellbeing begin delivered sustainably?).

Each Local Authority area has a scorecard which shows the colour-coded scores for headline elements, domains and subdomains, with scores ranging from 0–10. Medium scores which are the same or very similar to the England average are coloured yellow; above or below averages scores are coloured in pale green and orange respectively; and very high or low scores are coloured in dark green and dark red respectively. A high score doesn't necessarily mean a place is doing as well as it possibly could on what is being captured by that element, domain or subdomain, but that it is doing better than other places (appendix 1).

Data is available for most of the indicators for 2019, 2020 and 2021 which allows for comparison over time. We are doing well compared to the England average in the headline of Equality, the domains of Income, Green Infrastructure and Gender and the subdomains of Safety, Healthy and risky Behaviours, Mortality and Life Expectancy and Community Cohesion. We are doing less well compared to the England average in the headline of Sustainability, the domains of Energy Use, Education and Learning and People and Community and the subdomains of Transport, Mental Health, Participation, Housing, Adult Education and Child Education (appendix 2).

We have taken the areas where we are doing less well in North Norfolk compared to the England average (and which therefore suggest we need to improve) and these have been included in our list of Big Issues.

# Thriving Places Index | Centre for Thriving Places

# **Co-op Community Wellbeing Index**

The Co-op Community Wellbeing Index (CWI) is the first measure of wellbeing at a local level across all four nations of the UK, with data covering more than 28,000 communities. The CWI allows users to view wellbeing scores across a range of different indicators from the quality of education, housing affordability and public transport links in an area, to the amount of green space and the number of community centres that are present providing a useful snapshot into the strengths and challenges facing each community.

The scores are displayed as between 0–100 with a high score representing a community that has scored well for a particular measure.

In developing the framework the Co-op worked with members of the public through workshops to understand what community wellbeing meant to them and to explore the key themes that contribute to a sense of leading a good life. In addition they reviewed evidence, frameworks and measures that already existed within the field of wellbeing and spoke to industry experts. The index has 3 pillars (People, Place and Relationships) and 9 domains that sit beneath these (3 per pillar) and one overall wellbeing score per community. There are over 50 different indicators within the index and for the vast majority data comes from open sources. The data is refreshed once a year to ensure that the information that it contains remains accurate, relevant and as up to date as possible (appendix 3).

The data is used by the Co-op to help understand more about how and where they should be targeting their work within communities and this has been made available as a tool for local authorities.

We see this as a useful tool to drill down at a grass roots level to explore quality of life further at a parish level alongside a new approach to Community Engagement. This will also provide a monitoring tool to see if and how quality of life is changing and allow us to undertake some further work to see how this is impacting across all parts of the local communities.

#### Home | Wellbeing Index (coop.co.uk)

# **Annual Population Survey**

The Office for National Statistics as part of its Annual Residents Survey uses four survey questions – known as the ONS4 – to measure personal well-being and averages the scores for each of the questions. The respondent scores each of the questions on a scale of 0 to 10 where 0 is 'not at all' and 10 is 'completely'.

Measure	Question	North Norfolk score (results to 31/03/2021)
Life satisfaction	Overall, how satisfied are you with your life nowadays?	7.74
Worthwhile	Overall, to what extent do you feel that the things you do in your life are worthwhile?	7.83
Happiness	Overall, how happy did you feel yesterday?	7.62
Anxiety	On a scale where 0 is 'not at all anxious' and 10 is 'completely anxious', overall, how anxious did you feel yesterday?	2.6

# Personal well-being user guidance - Office for National Statistics (ons.gov.uk)

The Eastern Daily Press ran an article with the latest results for Norfolk (up to 31/03/2021). The article also included graphs with results for Happiness, Life Satisfaction and Worthwhile over the last 10 years (appendix 4).

It was reported in the article that personal wellbeing in England during the first and second wave of the coronavirus pandemic was among the lowest levels recorded since the survey was launched in 2011.

People living in North Norfolk were the least anxious in the county.

# The Quality of Life Foundation

The Quality of Life Foundation is a charitable organisation committed to creating greater accountability and encouraging more sustainable models of development by making health and wellbeing central to the way we create and care for our homes and neighbourhoods. They describe quality of life as a person's physical, social and psychological wellbeing and the level to which individuals may feel their lives to be happy, active, sociable, interesting and meaningful. It encompasses a multiplicity of desirable conditions that are overlapping and have different scales.

This can also be understood as a hierarchy of needs from shelter, food and safety up to belonging, self-esteem and self-actualisation as described by Maslow (Maslow, 1943, pp.370–396).

The Quality of Life Foundation commissioned a literature review and undertook research to explore the effect of the built environment on our quality of life and developed a framework through which practical steps could be taken to make a difference. They identified six themes with each having three sub themes.

Control     Influence     Safety     Permanence	Health     Housing     Air Quality     Recreation	Nature     Green Space     Interaction     Environment
Wonder	Movement	<ul><li>Belonging</li><li>Diversity</li><li>Neighbourliness</li><li>Services</li></ul>

# PD20-0742-QOLF-Framework v09 LR.pdf

# The Wider Determinants of Health and Health Inequalities

Our health is determined by a range of factors, these include:

- Age and genetic factors
- Health behaviours
- Socio-economic factors
- The built environment
- Clinical care

The social, economic and environmental factors are known as wider determinants of health. These influence our health more than other factors and many of them may be influenced by the work of the District Council. The differences in the care that people receive and the opportunities they have to lead healthy lives, can lead to differences in health outcomes and these are termed health inequalities (appendix 5 – Understanding the wider determinants of health).

#### **The Marmot Review**

Sir Michael Marmot was asked in 2008 by the then Secretary of State for Health to chair an independent review to propose the most effective evidence-based strategies for reducing health inequalities in England. The final report 'Fair Society Healthy Lives' published in February 2010 concluded that reducing health in equalities would require action on six policy objectives:

- 1. Give every child the best start in life
- 2. Enable all children, young people and adults to maximise their capabilities and have control over their lives
- 3. Create fair employment and good work for all
- 4. Ensure a healthy standard of living for all
- 5. Create and develop healthy and sustainable places and communities
- 6. Strengthen the role and impact of ill health prevention

The Marmot Review describes how the social gradient on health inequalities is reflected in the social gradient on educational attainment, employment, income, quality of neighbourhood and so on. The Marmot Review stresses the importance of taking a life course perspective and recognising that disadvantage accumulates throughout life. It follows that those that do not get the best start in life are less likely to experience a good quality of life.

We therefore need to ensure our approach is designed to address the needs of all; children and young people as well as working age adults and older people.

## fair-society-healthy-lives-full-report-pdf.pdf (instituteofhealthequity.org)

The Institute of Health Equity undertook a review in 2020 to mark 10 years from this landmark study. The report highlights that;

- People can expect to spend more of their lives in poor health
- Improvements to life expectancy have stalled and declined for the poorest 10% of women
- The health gap has grown between wealthy and deprived areas
- Place matters and has an impact on life expectancy (hence why the new arrangements for Health and Wellbeing Partnerships are at a district council level).

# Health Equity in England: The Marmot Review 10 Years On - The Health Foundation

There have been two major reports in recent months which highlight the need for specific focus on action to reduce the impact of health inequalities on coastal and rural communities – Chris Whitty, Chief Medical Officer's Annual Report 2021, Health in Coastal Communities and the report of the All Party Parliamentary Group, Rural Health and Care, February 2022.

# Health in Coastal Communities - Chief Medical Officer's Annual Report 2021

The central argument of this report is that the health challenges of coastal towns, cities and other communities are serious, and their drivers are more similar than their nearest inland neighbour. This means a national strategy to address the repeated problems of health in coastal communities is needed in addition to local action. If the health problems of coastal communities are not tackled vigorously and systematically there will be a long tail of preventable ill health which will get worse as current populations age.

The report identifies that there are many reasons for poor health outcomes in coastal communities. The pleasant environment attracts older, retired citizens to settle, who inevitably have more and increasing health problems. An oversupply of guest housing has led to Houses of Multiple Occupation which lead to concentrations of deprivation and ill health. The sea is a benefit but also a barrier: attracting NHS and social care staff to peripheral areas is harder, catchment areas for health services are artificially foreshortened and transport is often limited, in turn limiting job opportunities. Many coastal communities were created around a single industry such as previous versions of tourism, or fishing, or port work that have since moved on, meaning work can often be scarce or seasonal.

Given the known high rates of preventable illness in these areas, the lack of available data on the health of coastal communities has been highlighted by the report with coastal communities having been long neglected and overlooked with limited research on their health and wellbeing. The focus has tended towards inner city or rural areas with too little attention given to the nation's periphery. Data is rarely published at a geographical level granular enough to capture coastal outcomes, with most data only available at local authority or Clinical Commissioning Group (CCG) level. As a result, deprivation and ill health at the coast is hidden by relative affluence just inland which is lumped together. The report explores the experiences of local leaders, along with analysis of what data exist, to help understand the health and wellbeing of coastal communities.

Coastal communities are not homogenous, and each is shaped by its own unique history and culture. They do, however, share many similar characteristics, which lend to the development of common policy responses. A need has been identified for a national strategy informed by common groups, and underpinned by local actions aligned with a sustained evidence is needed to help tackle health inequalities in these areas.

The report highlights the significant strengths in coastal communities along with many exemplary and impressive examples of local work taking place to support the health of local citizens. The vulnerability of these communities is not a new revelation, and the economic problems they face have been highlighted in several recent reports including in relation to the impact of COVID-19.

<u>Chief Medical Officer's Annual Report 2021 - Health in Coastal Communities</u> (publishing.service.gov.uk)

# All Party Parliamentary Group (APPG) Rural Health and Care – Parliamentary Inquiry February 2022

The report highlights that for too long people in rural and coastal areas have experienced poorer access to health and social care services than their counterparts in cities and towns. For many, the prospects of a healthy life are also worse, somewhat at odds with the perceived benefits of living the idyllic rural life.

It acknowledges that it is often more difficult to provide services to dispersed populations or those living in more remote coastal communities with provision of services generally being poorer than in more heavily populated parts of the country. Public transport is often a major impediment to accessing health and social care, not just for patients but also for staff travelling to work. Cars have become essential for most people living in sparsely populated communities with many more households owning a car than in urban areas. Ironically, vehicle ownership is often seen as a measure of affluence, rather than a necessity and cars owned in rural settings are on average older and less energy efficient. Similarly, housing is also more expensive (excluding London), often less well maintained and again less energy efficient. Poorer educational provision and facilities for young people, fewer day centres for those of more advanced years, lack lustre digital connectivity, poor housing stock, and economic uncertainty in agricultural and agrarian industries all influence the health and wellbeing of rural residents. It is not just access to healthcare that is compromised, but the very determinants of health itself.

In essence, rural residents are disadvantaged throughout the life-course compared to their urban counterparts. Access to maternity care is more problematical; the wider community services for children and young people are less accessible; primary and secondary care are less readily available for people of working age, including preventative and screening services; and the provision of both health and social services for the growing proportion of older citizens is increasingly inadequate. We are not offering equal care for all in England, despite the commitment to do so.

Three of the 12 recommendations are particularly relevant to Local Authorities looking to address issues linked to quality of life;

Recommendation 1: Rurality and its infrastructure must be redefined to allow a better understanding of how it impinges on health outcomes

Recommendation 4: "Rural health" proof housing, transport and technology policy

Recommendation 12: Empower the community and voluntary sector to own prevention and wellbeing

#### RuralHealthandCareAPPGInquiryRep.pdf (rsnonline.org.uk)

We know from our exploration of quality of life that health and health inequalities are significant factors and the conclusions and recommendations of these reports will help us to shape our actions in addressing quality of life

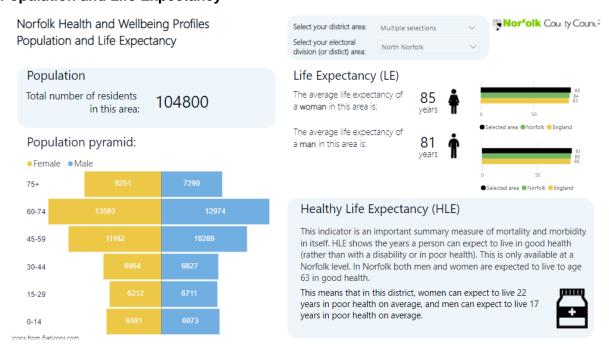
We can see how our actions delivered part of our Quality of Life Strategy will also have implications for our work on Health and Wellbeing and will support our leadership role in the setting up and development of the new Health and Wellbeing Partnership for the North Norfolk district. We will soon be turning our focus to the development of a Health and Wellbeing Strategy to influence our activity in addressing health inequalities and promoting healthy lifestyles and in turn hope to be able to harness the resources of the wider partnership to support this work.

#### **North Norfolk Health Profiles**

The Health Profiles for the District produced by Public Health colleagues highlight the areas of concern when comparing the data for North Norfolk (selected area – black bar) compared to Norfolk and England.

Health & wellbeing profiles - JSNA - Norfolk Insight

# **Population and Life Expectancy**



Although life expectancy in the District is better than that of both Norfolk and England, there is concern that these additional years are likely to be spent in poor health and that this will not only reduce the quality of life of the individuals concerned but could reduce the quality of life

more generally at a community level as greater pressure is placed on services and in particular health and social care services.

## **Early Years**

We know how important getting off to a good start in life is. The early years development indicator shows that children in North Norfolk are not getting off to as good a start as those in Norfolk and England and this is likely to affect life opportunities in later years.



## **Children and Young People**

GCSE attainment is lower than for Norfolk and England and although low in number there is some concern over the number of teenage pregnancies in the District.



# **Adult Lifestyles**

The percentage of residents in the District who smoke is lower than in Norfolk but higher than in England.



# Long term conditions

The percentage of the population in the District suffering from musculoskeletal conditions is significantly higher than in both Norfolk and England. The rate of suicide in the District is also of concern.



#### **Older People**

The proportion of the population aged 65 and over is significantly higher than the Norfolk figure at 33% and 25% respectively.



#### **Deprivation and Crime**

Crime levels in the District are lower than in Norfolk.



# **The Corporate Plan**

Quality of Life is a key priority for North Norfolk District Council with a focus on supporting our communities to be strong and vibrant with a particular emphasis on accessibility and provision of services, encouraging activity and healthier lifestyles and promoting general wellbeing and positive mental health through investing in our cultural heritage and our natural assets.

One of the six themes within the current Corporate Plan is Quality of Life and within this theme there are a number of objectives most of which have been either completed or significantly progressed. The progress is summarised at appendix 6 to:

- Reassure stakeholders of action the Council is already taking (and therefore show where it is not necessary to include new action in the Quality of Life Strategy).
- Identify the resources already used to deliver quality of life objectives and which could, potentially be re-allocated (if current activity were stopped/reduced) to generate capacity for newer and higher priority Quality of Life actions.

Many of the other objectives under the other five Corporate Plan themes also contribute to quality of life, in order to avoid duplication we have made links to these areas rather than providing further commentary.

In addition the Council undertakes a wide range of activity supporting quality of life. This 'business as usual' activity and existing projects do not form part of the strategy.

nndc-corporate-plan-2019-to-2023.pdf (north-norfolk.gov.uk)

# Consultation with stakeholders

We have decided to defer plans to undertake a Quality of Life survey of our residents (an action within our Corporate Plan). This will now form a key strand in our ongoing strategy development and will be held over to inform the next strategy hence why this strategy has a shorter time period for its focus and delivery.

In January 2022 we formed a project group of internal stakeholders to inform the development of the Quality of Life Strategy. The group met three times over the course of the next three months. In addition key groups have been consulted during the strategy development process including the Operational Management Team and Management Team.

The Council recognises the importance of wider stakeholder consultation and is currently developing a Community Engagement Strategy. The Council will seek endorsement of its strategy through a number of routes including the Town and Parish Council Forum, the soon to be formed Health and Wellbeing Partnership and through grass roots engagement with communities over the strategy period. The Council will fully embed its community engagement framework to ensure robust stakeholder consultation for the subsequent strategy in 2024.

# The Big Issues for North Norfolk

These are the headline issues identified from analysis of quality of life indicators for the District along with the current and pressing issues being faced by the nation as we start to move towards recovery from the Covid pandemic.

#### Sustainability

Sustainability covers a range of indicators including CO2 Emissions, Energy Consumption, Household Waste Generation, Household Recycling, Housing Energy Efficiency, Renewable Electricity Generation, Land Use Change and Tree Cover. In 2019 and 2020 our performance against these indicators was similar to the England average but in 2021 dropped to worse than the England average.

Indicators relating to **Energy Use** including Co2 Emissions and Energy Consumption are significantly below the England average. The Council declared a climate emergency in 2019 and is working hard to reduce its carbon emissions to net-zero by 2030 and has signed up to an Environmental Charter and these will form the main plank of the Council's efforts.

#### **Education and Learning**

Although North Norfolk District Council is not directly responsible for the education of children we understand the importance of other aspects of quality of life that will impact on a child's ability to learn including a safe, warm, secure and stable home, in a clean and safe environment in a safe and welcoming community. Other key factors are encouragement and aspiration and being healthy and nourished. Early years and pre-school experiences will prepare a child for the more formal learning environment and play and positive parenting are essential as are recognising where parents need help and support.

We need to ensure that children and young people can see opportunity to reward their efforts in learning and obtaining qualifications through access to post 16 learning and vocational opportunities, apprenticeships and good quality jobs. We need to motivate our young people to remain in the area and contribute to creating a vibrant economy. It has already been identified that the lack of public transport is a barrier to accessing post 16 learning.

Where residents have not realised their learning potential at school they need to be able to access adult learning opportunities to realise that potential in later life.

Childcare quality is increasingly important where families are reliant on both parents working.

# **People and Community**

The indicators relating to People and Community include Participation, Culture and Community Cohesion. Participation is the weakest area out of these for North Norfolk, but it is also worth focusing on the social fragmentation aspect of Community Cohesion which is linked to suicide rates which are higher than the Norfolk and England average.

## **Participation**

We recognise the need to improve our engagement with our residents and customers – our Community Engagement Strategy which is currently being developed and our Customer Service Strategy and Customer Charter will be key planks of this work. We are also improving engagement with Town and Parish Councils through the Town and Parish Council Forum. We are particularly keen to work with schools and colleges to ensure that the voice of young people is heard and informs council decision-making through the establishment of a Youth Council. We believe that positive work across all of these fronts will result in a greater desire for residents to want to influence decisions over their local community which will result in increased voter turnout in both local and national elections.

It is hoped that increased participation in local decision making will also increase the desire of residents to become more involved in their local communities across a spectrum of activity

resulting in more and varied organised activities and events including sports clubs and societies managed by member organisations through volunteers.

# **Transport and Connectivity**

We are aware that many of our residents are reliant on personal transport to access services, take their children to school, travel to work, provide informal care to family members and for socialisation. We accept that for many car ownership supports personal freedom.

We are also aware however that we need to encourage residents to reduce their reliance on cars, to reduce emissions and pollution, to reduce congestion in our towns and villages and to make our roads safer for pedestrians and cyclists. By doing this we can also encourage our residents to be more active. The costs of driving have increased significantly in recent times and continue to do so and so providing viable alternative options will help residents with managing the costs of daily life and generally increase their quality of life.

We do not have control over the provision of public transport in the area but can use our influence as a community leader to highlight the importance of regular bus and train services to our towns and villages. We can support the voluntary and community sector to provide more flexible and bespoke options for the more vulnerable members of our communities through our Community Transport Fund.

We can be more flexible in how we support our customers by facilitating and encouraging digital transactions where appropriate and explore opportunities to take services to our more vulnerable customers where this is not possible. Ultrafast Broadband connectivity will support this whilst improving access to a wide range of services and opportunities including the ability to work from home thus reducing the need to travel and car usage. Our Customer Service Strategy and Customer Charter will form a key plank of this work.

We will not be able to eliminate the use of vehicles and are therefore supporting the provision of electric vehicle charging points in key locations within our towns to reduce emissions and support our Environmental Charter.

A key measure in the index is minimum journey time to key services by car, public transport or walking and cycling – it is unlikely that we will be able to sufficiently influence these to improve our performance.

	North	Norfolk
	Norfolk	
Minimum journey time (minutes) to 8 key services by car	17.9	12.9
Minimum journey time (minutes) to 8 key services by public	34.1	25.4
transport or walking		
Minimum journey time (minutes) to 8 key services by bicycle	35.3	23.8

GOV.UK. (n.d.). Journey time statistics, England: 2019. [online] Available at:

https://www.gov.uk/government/statistics/journey-time-statistics-england-2019

#### Mental health and Isolation

There are particular concerns relating to isolation which are in some cases linked to rural isolation and connectivity but which can also be linked to social isolation particularly for older and disabled people and for marginalised and disadvantaged groups. For the majority these will have an impact on an individual's general wellbeing but for others will manifest in severe and enduring mental illness which will then impact on physical health and relationships. There

is particular concern about the incidence of suicide and the potential for dementia diagnosis and loneliness experienced by our ageing population. This is made worse by the lack of domiciliary care to support older people to live independently in their own homes and the lack of suitable supported housing solutions for older people.

# Housing

We recognise the importance of good quality, secure and affordable housing on the health and wellbeing and quality of life of our residents. We are also aware of the devastating impact of homelessness and the marginalization of those who find themselves sleeping rough. We do not underestimate the size of the challenge when there is pressure on our housing stock to contribute to the delivery of a vibrant tourist economy and much needed jobs and limitations on delivering new housing due to the need to preserve our natural environment. For this reason Housing is one of our six themes in our Corporate Plan and we have a Housing Strategy and separate Homelessness and Rough Sleeper Strategy to focus our efforts.

# **Covid Recovery and Response**

It is too early to say whether we can now move our focus from Covid response and outbreak management to Covid recovery. The early indications are that the pandemic has exacerbated health inequalities and we await data to be able to determine the full impact.

For many the pandemic changed the way we lived, learnt and worked and for some these changes might become the new norm as we adjust to a post pandemic world. It has impacted jobs, finance, education, families, caring responsibilities and social life and placed immense pressure on essential workers. Some groups have been affected more than others and moving forward we will need to focus more of our efforts towards those with the greatest needs.

Many people's mental health has been affected due to factors including furlough, job losses, loss of income, reduced social contact and family bereavement. There is now even more demand for what were previously stretched mental health services. Physical health has also been affected due to limited access to primary and secondary health care services including prevention and screening and a hesitancy of patients to access services for fear of contracting Covid. Although most people who contracted Covid did not suffer unduly, some have suffered lasting respiratory and organ damage and some have developed the long term debilitating Long Covid condition. There is now a significant backlog for most health services. It is fair to say that we will be managing the impacts of the pandemic for years to come.

The Health and Wellbeing Partnerships in Norfolk have each been allocated £347,500 to address some of the worst impacts of the pandemic and to assist with Covid recovery. Decisions on how this is utilised will be taken by the Partnership once established in April (in shadow).

# **Cost of Living**

Just as we are planning for Covid Recovery we are also planning to mitigate the worst impacts of what has been described as a Cost of Living 'crisis'. Food banks have become an essential service within our communities for those who do not have sufficient money to pay bills including rent and utilities and are having to make difficult decisions between heating their homes and putting food on the table. The significant inflationary pressures on the cost of housing, food, energy and petrol will mean that many of our residents will be affected. This is likely to have a significant impact on the general wellbeing of many and for some will result in levels of anxiety and depression that will be harmful to both mental and physical health.

#### Levelling-Up

The Government has set out its ambition for addressing the geographical inequality in opportunity that is present across the country. It aims to give everybody the opportunity to flourish, enabling people to live longer, more fulfilling lives and benefit from sustained rises in living standards and well-being.

Much of the approach, set out in the Levelling-Up White Paper, complements this Quality of Life strategy with additional policy initiatives, to drive Levelling-Up across the United Kingdom, and further White Papers designed to tackle the drivers of disparities in health outcomes expected in the near future.

It is anticipated that Levelling-Up will result in potentially significant investment in areas where the geographical inequality is identified.

# **Ukranian Refugee Resettlement**

It is possible that our communities will continue to rally and respond to the plight of fleeing Ukranians. As a result of this some local residents may reframe their lives such that their own worries will seem trivial in comparison. We need to play our part in this massive effort whilst still delivering services to local residents and meeting their needs and doing what we can to address the health inequalities we have identified. We have to be alert however to the community tensions that might at some point arise and recognise the need to provide support to both the Ukranian refugees, our communities and individuals within our communities. Our Community Engagement Strategy and action plan and our Equality, Diversity and Inclusion Policy will be important to our success.

# **Working in Partnership**

We are ideally placed to identify, and tackle the causes of inequality within our district. In doing so we can improve the quality of life of our residents. We already provide services to our residents through the delivery of both statutory and discretionary services, which have been designed to reflect their needs.

The issues that make up a person's quality of life are both varied and complex and whilst, we as a District Council, can address some of those through delivery of our services, other elements are firmly within the scope of other organisations, such as clinical provision through the NHS and Public Health through the County Council. Due to the complex factors it is often the case that issues cannot be addressed unless partners work together.

In order to be effective and to maximise the effectiveness of the relatively small financial resources available to the authority it is necessary for us to work collaboratively with a wide range of partners. Some of these partnerships and joint working arrangements are well established and the Covid pandemic has provided opportunities to both strengthen these existing arrangements and develop new ones.

The introduction of the Integrated Care system and the soon to be established Health and Wellbeing Partnerships on existing District Council boundaries provides us with a perfect opportunity to provide leadership at a Place level.

As well as the statutory organisations, there is a range of community and voluntary groups who provide services and support, either across our district, or on a more local community level. The community and voluntary sectors have similar constraints of limited resource and capacity but play a vital role in quality of life for those they work with. The impact that can be

made on quality of life inequalities will be greater if we add value to the work of others and they add value to the work we do.

# **Conclusions and Further Work**

North Norfolk is an outstanding place to live, work, do business and visit. Many people choose to remain living in, move to or visit North Norfolk for the quality of life that it offers. The area is distinctive with large areas of outstanding natural beauty, long stretches of coastline and Broads which are a haven for wildlife and provide many and varied opportunities for leisure and recreation. There are many attractive villages and market towns with historical and cultural offerings. Yet these things which are valued as integral to quality of life can also bring challenges which can undermine their value for the more disadvantaged and marginalised within our communities.

Our Mission is to tackle these challenges head on to create a fair and welcoming inclusive North Norfolk where everyone can thrive, secure quality homes and good jobs whilst protecting and conserving our environment and delivering a sustainable future.

We know that improving quality of life for all will be challenging and that this will be difficult to measure. We have decided to develop this strategy around some immediate priorities and to review where we are after two years. During this time we will be putting in place robust mechanisms to engage with our communities at a grass roots level such that the next strategy will be informed by the priorities which are being communicated to us by our communities.

# **Actions for the Quality of Life Strategy**

We have developed a number of actions to deliver against the Big Issues identified in the Strategy. A detailed action plan is included at appendix 7.

We are confident that the actions can be delivered within existing resources and from resources that have been set aside to deliver Corporate Plan priorities. We have identified where we will seek to supplement our resource through bidding for external funding and seeking to align the resources of partners/influencing how partners use their resources.

The action plan will be a living document and progress against our action plan will be monitored on a quarterly basis with a more formal annual review and report on progress. This will enable us to bring in more actions if circumstance and capacity allows. For this reason we have deliberately included the actions in a separate document rather than detailing them within the strategy document itself.

# **Appendix 1 - Centre for Thriving Places, Thriving Places Index**





# 2021 scorecard -

# North Norfolk



**Appendix 2 - Centre for Thriving Places, Thriving Places Index** 

		Thriving Places, Thriving Places					,	
Headline element	Domain	Subdomain	2019	colour	2020	colour	2021	colour
Local conditions			4.99		5.03		4.53	
CONTRACTOR	Place and Environment		4.96		4.41		4.60	
	LIIVIIOIIIICII	Local	5.58		5.16		4.64	
		environment	0.00		0.10		1.01	
		Transport	3.03		1.72		2.47	
		Safety	7.33		7.06		7.27	
		Housing	3.90		3.70		4.02	
	Mental and Physical Health		5.93		5.77		5.04	
		Healthy and risky behaviours	6.32		6.21		5.65	
		Overall health status	5.35		5.26		5.26	
		Mortality and life expectancy	6.12		5.83		5.92	
		Mental health					3.31	
	Education and Learning		3.24		3.87		3.68	
		Adult education	2.60		3.85		3.73	
		Children's education	3.89		3.89		3.64	
	Work and local economy		5.46		6.12		4.91	
	,	Unemployment	8.12		8.27		5.09	
		Employment	3.71					
		Basic needs	4.78		4.88		4.99	
		Local businesses	5.21		5.21		4.65	
	People and community		5.36		4.96		4.41	
		Participation	5.08		3.30		2.24	
		Culture	5.11		5.02		5.02	
		Community cohesion	5.88		6.57		5.98	
Sustainability			5.17		4.77		4.43	
	Energy use				3.20		2.63	
	Waste				4.79		4.76	
	Green infrastructure				6.32		5.89	
Equality			6.57		6.82		7.23	
	Health							
	Income		7.14		8.16		8.89	
	Gender		5.99		5.48		5.57	

NB: Income indicator is 80/20 percentile weekly earnings difference

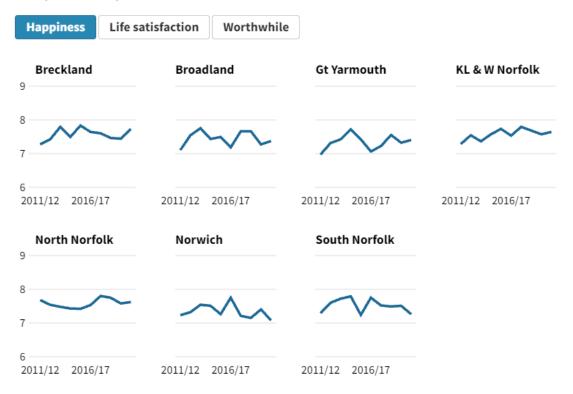
Appendix 3 - Co-op Community Wellbeing Index <a href="mailto:cwi-technical-report.pdf">cwi-technical-report.pdf</a> (coop.co.uk)

		being index <u>cwi-technical-report.pdf (coop.co.uk)</u>		
People	Health	Access to health services		
		Hypertension and heart failure		
		Drugs used in diabetes		
		Anti-depressants		
		Obesity		
		Dementia		
	Education and	Access to schools		
	learning	Access to good schools		
	, and the second	Access to adult education		
		Access to libraries		
		School quality		
	Economy, work and	Proximity of work to home		
	employment	Hours worked		
		Household income		
		Vacant commercial units		
		Free school meals		
		Unemployment		
		Distance to nearest shop		
		Distance to nearest Post Office		
		Presence of Co-op/SE/CO per 10,000 population		
Place	Culture, leisure and	Places of worship		
1 1455	heritage	Types of workers		
	Horitago	Access for leisure		
		Museums, art galleries, music halls and theatres		
		Listed Buildings		
	Housing, space and	Affordability		
	environment	Overcrowding		
	CHVIIOIIIICH	Green space		
		Public spaces		
		Air quality		
		Pollution		
	Transport, mobility	Communication, internet		
	and connectivity	Public transport		
Relationships	Relationships and	Social spaces		
rtolationompo	trust	Presence of young children		
	il dot	One person household aged 50+		
		Proximity of work to home		
		Household churn		
		Long-term health status		
		Crime in the locale		
		Crime in the town centre		
		Neighbourhood watch scheme		
	Equality	House price gap		
	Equality	Second home ownership		
		Independent schools		
		Qualifications		
		Ethnic equality		
		Relative affluence		
		Long-term security		
	Voice and	Voter turnout		
	participation	Co-op member engagement		
	participation	Signing of petitions		
		Loighing of politions		

# Appendix 4 – ONS4 Annual Residents Survey results as reported in the EDP 23 March 2022

# Well-being in Norfolk in the last 10 years

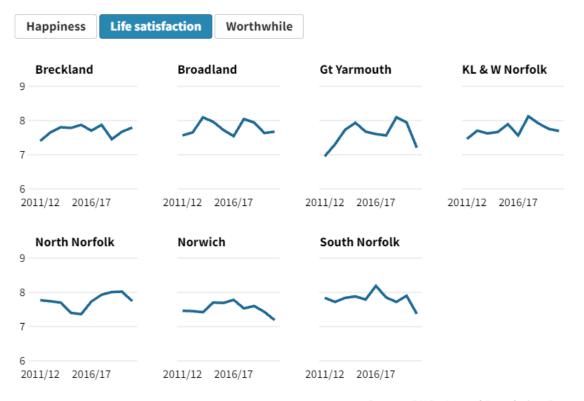
2011/12 to 2020/21



Source: ONS - Annual Population Survey

# Well-being in Norfolk in the last 10 years

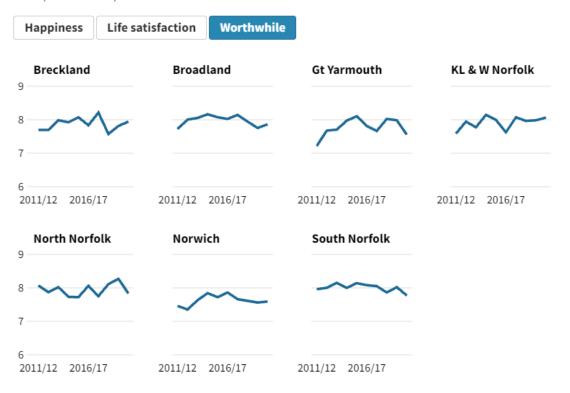
2011/12 to 2020/21



Source: ONS - Annual Population Survey

# Well-being in Norfolk in the last 10 years

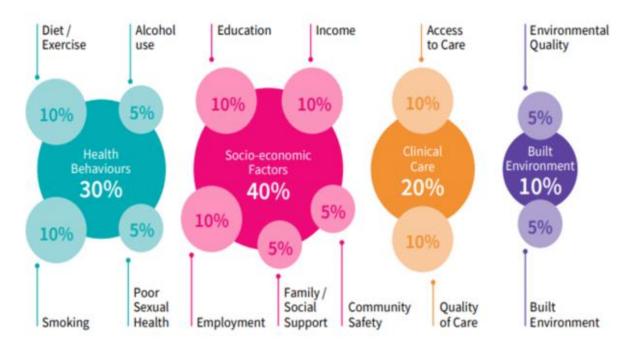
2011/12 to 2020/21



Source: ONS - Annual Population Survey

# **Appendix 5 - Wider Determinants of Health**

Castle Point & Rochford Health and Wellbeing Strategy 2022 - 2025



**Source:** Robert Wood Johnson Foundation and University of Wisconsin Population Health Institute in US to rank countries by health status.

Appendix 6 – Update on objectives contained within North Norfolk District Council Corporate Plan 2019 - 2024

Objective	Action	Progress
Undertaking a Quality of Life Survey to	Undertake a Quality of Life Survey amongst local	Delayed
inform the development and	residents in order to understand the issues people	Delivery of this objective in the way originally intended
implementation of a Quality of Life	face and to identify ways in which the Council (and its	(through extensive community engagement) has been
Strategy so as to improve the health	partners) can help those, in all communities, to access	significantly compromised due to COVID as it hasn't
and mental wellbeing of communities	the things that they need. Working with appropriate	been possible to undertake face to face surveys and
and individuals across North Norfolk	partners, the survey will use existing evidence but also	many aspects of normal life have been suspended
	seek to fill gaps in data. It will need to take account of	through lockdowns, phased lifting of social distancing
	and inform many of the other activities in this delivery	restrictions etc.
	plan, such as:	Priority has been given to developing a Quality of Life
	access to services	strategy based on known local data sets and indicators,
	housing	with engagement mechanisms to be developed in the
	environmental quality	medium term such that work on the strategy isn't
	potential influences of climate change	delayed further.
<b>Developing and implementing a Quality</b>	Develop a Quality of Life Strategy to ensure services,	Completed - Quality of Life Strategy 2022 – 2024
of Life Strategy	provided by the Council (and its partners) that impact	(developed March 2022)
(to improve health and mental wellbeing of	on local quality of life, respond to issues raised by	
communities and individuals)	those in our local communities. The Strategy should	Notwithstanding the challenges of the COVID pandemic
	be inclusive of all groups within society but also	<ul> <li>particularly in limiting participation in many voluntary</li> </ul>
	address any specific needs identified in the Quality of	and community organisations, the strength of
	Life Survey. It will include:	community organisations and social networks across
	<ul> <li>influences on physical and mental wellbeing across</li> </ul>	North Norfolk has underpinned much of the District's
	all age groups	response to the COVID situation. Early in the pandemic
	access to healthy, active lifestyles	many local neighbourhood support groups were
	access to the arts and the celebration of local culture	established or developed out of town and parish
	engagement in local community activities	councils and similar bodies to work alongside the
	• isolation	District Council in co-ordinating support to vulnerable
	• innovative ways of treating health conditions, e.g.	members of the community who were shielding or self-
	social prescribing	isolating in accordance with Government guidance.

	access for all to services and facilities  Work with local communities and partner organisations to implement the Quality of Life Strategy and enable activities that assist in its delivery.     communicate the strategy to those involved in its delivery or are affected by it     raise awareness and encourage interest in the development of actions that achieve the objectives in the strategy     ensure that the strategy is embedded in all relevant services, activities, projects and decisions undertaken by the Council     monitor the implementation & effectiveness of the strategy	Despite the COVID pandemic, the District Council has continued to support local community organisations deliver quality of life outcomes through key community and voluntary sector activity through the North Norfolk Sustainable Communities Fund, Community Transport Grants and Arts Grants mechanisms
Sports Strategy		Completed Sports and Physical Activity Development Strategy 2018-2023
Continued investment in Cromer Pier as an iconic heritage and cultural attraction	Maintain and enhance the physical structure of Cromer Pier, its historic Pavilion Theatre and continue to work with partners to develop a programme of shows, events and appropriate activities that attract a wide audience, in order to celebrate the unique qualities that make this heritage asset an icon of the District that benefits residents, businesses and the wider local economy	Ongoing Annual programme maintenance / 5yr contract Programme of refurbishment has continued despite COVID with minimal delays / slippage Ongoing discussions with operator of the Pier to understand impact of COVID on audiences, projected income / turnover and to agree a joint Recovery Plan as necessary Investment programme in pier continuing as programmed Recovery Plan for pier operations to be agreed based on 2020 and 2021 audience / visitor numbers
Public conveniences investment (Changing Places Facility in each of the 7 principal settlements)	Maintain the quality and accessibility of public conveniences, ensuring they are suitable to the needs of the community and visitors to the area	Ongoing Changing Place facilities provided in Cromer and Sheringham (The Reef). £300k successful bid submitted to Government Changing Places programme (September 2021) for North Walsham, Sheringham and Stalham.

		Ongoing investment in proposals and facilities which improve inclusion and accessibility of North Norfolk; with contracts let for new public toilets including Changing Place facilities at Queens Road, Fakenham and Stearmans Yard, Wells-next-the-Sea for delivery by March 2022
Developing and implementing an Accessibility Guide for the District	Formulate and publish a guide (in appropriate, traditional and novel formats) to help communities:  • promote engagement  • tackle isolation  • improve accessibility to all (e.g. beach wheelchairs, community transport initiatives)  • address the needs of people with conditions that impact upon their quality of life (e.g. dementia)	North Norfolk Accessibility Guide published April 2021 https://mediafiles.thedms.co.uk/Publication/EE-NN/cms/pdf/north_norfolk_accessibility_guide-2021.pdf  Successful delivery of beach wheelchairs at Cromer and Sheringham during summer 2021 with huge volume of positive social media coverage achieved; with proposals now being developed to extend provision to Mundesley and Sea Palling in 2022.  The Accessibility Guide is to be developed further as part of our engagement with local communities of interest
Health and Wellbeing Strategy		Delayed to be delivered as an action of Quality of Life Strategy – possibly a partnership strategy of the North Norfolk Health and Wellbeing Partnership
Maximising the level of external funding through working with partners to support community projects within the District	Identify new opportunities for funding to implement and promote the Quality of Life Strategy and achieve its outcomes. Seek opportunities to work with partners and local communities in developing projects and facilities that address the findings of the Quality of Life survey	Ongoing Development of revised proposal to provide a 3G multi- use pitch at North Walsham Football Club site pending Submission of bids to the Community Renewal Fund programme announced by the Government in March 2021 for proposals at Fakenham and North – not successful Submission of bid to Government Changing Places programme in September 2021 - £300k allocated

Support and nurture the development	Review existing funding initiatives and investigate new	Ongoing
of strong, sustainable and healthy local	schemes that assist local communities in addressing	Notwithstanding the challenges of the COVID pandemic
communities	their needs and improving community wellbeing, via	particularly in limiting participation in many voluntary
	grants and community development support. Provide	and community organisations, the strength of
	support and advice to local community organisations	community organisations and social networks across
	to help them access external funding opportunities	North Norfolk has underpinned much of the District's
	and develop initiatives that address local needs and	response to the COVID situation. Early in the pandemic
	support community sustainability. Facilitate community	many local neighbourhood support groups were
	initiatives, in accordance with the Quality of Life	established or developed out of town and parish
	Strategy, that aim to improve the physical and mental	councils and similar bodies to work alongside the
	wellbeing of local residents	District Council in co-ordinating support to vulnerable
		members of the community who were shielding or self-
		isolating in accordance with Government guidance.
		Despite the COVID pandemic, the District Council has
		continued to support local community organisations
		deliver quality of life outcomes through key community
		and voluntary sector activity through the North Norfolk
		Sustainable Communities Fund, Community Transport
		Grants and Arts Grants mechanisms
Continued commitment to maintain	Continue to maintain and, where appropriate, improve	Ongoing
Blue Flag and Green Flag status for the	the quality and accessibility of our public open spaces	Retained 6 Blue Flag beaches
Council's beaches and open spaces	and beaches. Promote their use for a wide variety of	Introduction of beach wheelchairs at Cromer and
oddien 3 beaches and open spaces	events and activities that meet the health and	Sheringham – very successful with plans now being
	wellbeing needs of the local community and attract	developed to provide in Mundesley and Sea Palling as
	visitors to the area Develop a programme of sustained	well as Cromer and Sheringham in 2022.
	improvement and investigate innovative investment	Retained 3 Green Flag Open Spaces
	opportunities in order to ensure that our open spaces	Continued investment in facilities and offer at Holt
	and beaches are attractive and available for all to	Country Park – new play area
	enjoy and, where appropriate, meet the criteria for	Country Faire Flow play area
	Green and Blue Flag awards	
Delivery of new leisure centre at	Develop the new leisure centre to replace the Splash,	Completed
Sheringham	in order to maintain a high quality, inclusive and	The Reef completed and open to the public 1
- Onormignam	The order to maintain a ringh quality, inclusive and	November 2021. Some delays experienced in project

	accessible facility. Working with our leisure contractor and other partners to:  • encourage people to lead and maintain active and healthy lifestyles  • provide a range of modern and innovative fitness equipment accessible to all  • encourage the development of physical activity programmes oriented to the needs of all sections of the local community  • introduce even the youngest residents to fun and beneficial leisure activities  • provide opportunities to address specific health conditions (e.g. via social prescribing)	timescales due to COVID lockdown and material supply issues.
North Walsham Heritage Action Zone	Under the Heritage Action Zone programme, engage the local community in the development and delivery of projects and activities that celebrate the cultural and historic significance of North Walsham Town Centre, with the aim of enhancing the economic and cultural vitality of the town, including:  • cultural programming activities  • improving historic assets  • supporting local community organisations  • supporting cultural events	Ongoing – Delivery Plan adopted by April 2020 Strong community engagement programme with the public and town centre businesses through HAZ Project Officer and appointed consultants Cultural programme developed alongside historic interpretation to inform environmental enhancement programme. Proposals for North Walsham town centre / Market Place enhancement programme consulted upon in Spring 2021 with detailed proposals now subject to final consultation with programme of town centre traffic management and environmental enhancement works to be carried out in period January 2022 – March 2023 Programme of cultural events being prepared for delivery from 2022
Delivery of the Mammoth Marathon	Organise and promote a running event as a way of marketing the District and raise awareness of the benefits of physical activity. Use this and other events as a platform to showcase initiatives that aim to support health and wellbeing, environmental	Rescheduled 2020 and 2021 proposed dates cancelled / postponed due to COVID, now to be staged in 2022

awareness, arts and culture and other quality of life	
issues. After the first 'mammoth' marathon and half	
marathon events, review its effectiveness	

# Appendix 7 – Quality of Life Strategy 2022 – 2024 Action Plan

Big issue	Action	Reasoning	Responsibility	Resources	Timescale	Outcomes/measures
Sustainability /Housing/ Transport and Connectivity	Implement the new Local Plan	to protect and enhance the natural and built environment and promote sustainability	Place and Climate Change Directorate	officer time	ongoing	monitoring of the effectiveness of the Local Plan Policies
Sustainability	Deliver our Net Zero 2030 Strategy and Climate Action Plan (NEW)	to support our Climate Emergency declaration and Net Zero Target	Climate and Environment supported by all Directorates	officer time, revenue and capital funding for investment in alternatives to use of fossil fuels/renewables	ongoing	monitoring of actions taken and their impacts, reduction in carbon footprint
Sustainability	Implement and monitor the effectiveness of the Council's Environmental Charter	to support our Climate Emergency declaration and Net Zero Target	Climate and Environment supported by all Directorates	officer time, revenue and capital funding for investment in alternatives to use of fossil fuels/renewables	ongoing	monitoring of actions taken and their impacts, reduction in carbon footprint
Sustainability	Continue to manage our green spaces to retain the Green Flag status	to protect and maintain our natural assets and promote access to and enjoyment of these for residents and visitors	Environmental and Leisure Services	officer time, revenue and capital funding to maintain and enhance the asset	ongoing	monitor visitor numbers and seek feedback from users on the impact of their visit on their health and wellbeing
Sustainability	Monitor the air quality in the district via the Air Quality Annual Status Report (ASR) (NEW)	to identify any decrease in the air quality levels which would give cause for concern and enable action to be taken to reduce levels of pollution	Environmental Protection	officer time	annually	effective action to reduce air pollution if levels increased to a level which gave cause for concern

Big issue	Action	Reasoning	Responsibility	Resources	Timescale	Outcomes/measures
Education and Learning	Review and update the Council's Play Strategy (NEW)	to ensure that there is adequate, appropriate and accessible opportunities for play for children and to encourage outdoor active play in our natural environment	Environmental and Leisure Services	officer time, revenue and capital funding for developing and maintaining play provision and exploring opportunities to lever in funding via voluntary, charitable and community groups	April 2023	completion of review and updated Play Strategy produced
People and Community - Participation	Develop and implement a Community Engagement Strategy	to provide a framework for engaging with our residents, communities and key stakeholders to increase the influence they have over decisions that affect them	Communities Directorate	mainly officer time with some resources being needed to facilitate engagement activities	June 2022 and ongoing	a published Community Engagement Strategy/ demonstration of consideration of the most appropriate engagement mechanism for the circumstance/ promotion of engagement opportunities on the Council's website and how the engagement has affected the decision being made
People and Community - Participation	Engagement with the residents of North Norfolk and communities of interest to determine future priorities for Quality of Life (NEW)	to understand the issues faced by our residents and communities of interest and in particular those who are the most disadvantaged and marginalised	Communities Directorate	mainly officer time with some resources being needed to facilitate engagement activities	April 2023	evidence of appropriate engagement which can adequately inform the development of priorities for the refresh of this Strategy

Big issue	Action	Reasoning	Responsibility	Resources	Timescale	Outcomes/measures
People and Community - Participation	Develop and implement an Equality, Diversity and Inclusion Strategy (NEW)	to ensure that Equality, Diversity and Inclusion are embedded in the decisions made by the Council and in service delivery	People Services	officer time	April 2023	the production of an Equality, Diversity and Inclusion Strategy, development of a consistent process for undertaking Impact Assessments as part of decision making processes, a suite of outcome measures, delivery of training for all staff and members
People and Community - Participation	Continue to support and develop the North Norfolk Domestic Abuse Forum (NEW)	to provide support to survivor victims of domestic abuse (DA) and an engagement opportunity for victims to influence service provision to bring together partner agencies to improve service provision	the Forum was brought together by Members of the district Council	officer support from Democratic Services and People Services	ongoing	development of the forum, feedback from members, recognition that services for those at risk of DA and victim survivors is improving and tolerance of DA and violence against women and girls is reducing
People and Community - Participation	Continue to support communities to deliver activities, services and events which increase participation and active engagement with visual, literary and performing arts through the Arts and Culture Fund	improve health and wellbeing through participation and active engagement in cultural activity	Early Help and Prevention	officer and member time, Arts and Culture Fund	ongoing	fulfilment of the terms and conditions of the grant - demonstration of significant benefit to the health and wellbeing of North Norfolk residents and an active participatory role

Big issue	Action	Reasoning	Responsibility	Resources	Timescale	Outcomes/measures
People and Community	North Walsham Heritage	to create and deliver	Economic and	officer time, North	ongoing to	delivery of local events
- Participation	Action Zone	community-led cultural	Community	Walsham Cultural	2024	celebrating local pride in
		activities on North	Development	Consortium, Historic		the town, theatre and
		Walsham High Street		England		musical performances
						and art work created by
						local people
People and Community	continue to invest in the	to maintain and enhance	Estates and	officer time, significant	ongoing	monitoring of visitors to
- Participation	Cromer Pier	Cromer pier as a cultural	Assets, Assets	revenue and capital		the Pier and the Pavilion
		icon, enabling it to thrive	and Property	funding		Theatre
		as part of the cultural				
		offering				
Transport and	Continue to fund projects	fund transport solutions	Early Help and	officer and member	ongoing	grant terms and
Connectivity	that benefit vulnerable,	to facilitate access to	Prevention	time, Community		conditions fulfilled,
	disadvantaged and isolated	services and facilities for		Transport Fund		benefit to vulnerable,
	people of all ages living in	vulnerable,				disadvantaged and
	rural areas to access the	disadvantaged and				isolated people of all ages
	services and facilities	isolated people of all				living in rural areas in
	through the Community	ages living in rural areas				accessing services and
	Transport Fund					facilities
Transport and	consider ways in which the	to reduce use of personal	Leisure Services,	officer time, revenue	April 2022	monitoring and delivery
Connectivity	Council and partners can	transport and support	Active Norfolk	funding to jointly fund		against service level
	support and encourage	and encourage active		work of Active Norfolk		agreement, increase in
	active travel (NEW)	lives				activity levels of children
				cc		and adults
Mental Health and	Explore opportunities to	increase accessibility and	Environmental	officer time, revenue	September	development of
Isolation	make our green spaces	utility of our natural	and Leisure	and possibly capital	2022	options/funding
	more accessible for	assets to improve the	Services, People	funding to facilitate		bids/business case
	vulnerable households and	health and wellbeing of	Services	transport to and from,		
	to support positive	marginalised groups and		consider bidding		
	parenting through	to ensure the best start		opportunities by		
	interaction with nature	in life for children		voluntary, charitable		
	(NEW)			and community groups		

Big issue	Action	Reasoning	Responsibility	Resources	Timescale	Outcomes/measures
Housing	Delivery of the Housing	the action plan has four	Resources	officer time, significant	ongoing to	increased supply of
	Strategy Action plan	themes; increase the	Directorate,	capital and revenue	2025	housing (market and
		supply of housing,	Place and	resource, partner		affordable), improvement
		improve the condition of	Climate Change	resource including		in private sector stock
		the private sector	Directorate,	other statutory		condition (stock
		housing stock, make best	Communities	services, Registered		condition survey), empty
		use of empty homes and	Directorate	Providers, Government		homes brought back into
		support vulnerable		funding, community		use (Council Tax returns),
		residents to access and		resource and funding		development of Housing
		sustain suitable housing				with Care, DFG
		all of which contribute to				expenditure, delivery of
		the quality of life for				energy advice and take
		residents within our				up of energy efficiency
		communities				measures/grants
Housing	Review and update the	to review the	Housing Options	officer time,	in progress –	updated strategy/action
	Homelessness and Rough	effectiveness of current		Homelessness	completion of	plan demonstrating
	Sleeper Strategy and	responses in respect of		Prevention Grant and	the review by	homelessness prevention
	action plan (NEW)	homelessness and rough		RSI Funding, potential	July 2022 and	and improved standards
		sleeping and to deliver a		opportunities Rough	ongoing	of temporary
		step change in upstream		Sleeping		accommodation
		prevention activity		Accommodation		
				Programme		
Housing	Work towards Domestic	to increase the	Housing Options	officer time, funding	commencing in	actions being undertaken
	Abuse Housing Alliance	knowledge and		from Norfolk County	April 2022 with	as part of the DAHA
	(DAHA) accreditation for	understanding of staff		Council (as part of the	accreditation	accreditation process
	the Housing Service (NEW)	within the Housing		joint responsibility for	by March 2025	with successful
		Service with regards to		the Norfolk Support in	at the latest	accreditation, positive
		domestic abuse so that		Safe Accommodation		customer feedback from
		they can better support		Strategy) to fund the		those coming to the
		those approaching the		membership of DAHA		Council for support and
		Council for support and		and the accreditation		assistance
		assistance		process		

Big issue	Action	Reasoning	Responsibility	Resources	Timescale	Outcomes/measures
Covid Response and Recovery	To continue to manage risks related to Covid, including preparedness for outbreak management, supporting communities to move towards Covid recovery and developing resilience	to continue to work with partners to protect our communities	Communities Directorate, Resilience Team	officer time, revenue resource, Government support and support of partners	ongoing	monitoring of community transmission and activity in response and recovery
Cost of Living	Support residents to mitigate the worst impacts of the current cost of living 'crisis' (NEW)	helping residents to mitigate the worst of the cost of living 'crisis' through implementation of Gov't sponsored schemes, delivery of its own services, use of funding available and working in partnership with statutory, voluntary and community orgs	People Services, Revenue Services, Customer Services	officer time, administration of Gov't schemes, development of discretionary schemes using funding from Gov't passed down from other agencies, using Council resources working in tandem with partners and communities	April 2022 on going depending on funding	successful administration of Government schemes and allocation of funding, development of discretionary schemes with output and where possible outcome measures, co-ordinated working with partners and communities
Levelling-Up	Undertake an audit of services on a locality basis to identify gaps in order to inform future decisions on service delivery and commissioning (NEW)	to ensure that the necessary services are available/accessible to residents and where they are not or where demand exceeds capacity to highlight to commissioners, support community/voluntary sector to support individuals and groups as an alternative to statutory provision	People Services	officer time	April 2022 ongoing	development of repository of information at a locality level which can be updated as service provision in an area changes due to services closing or new services being delivered and monitor demand for services against capacity

Big issue	Action	Reasoning	Responsibility	Resources	Timescale	Outcomes/measures
Levelling-Up	Engage with partners and Government to ensure that the needs of North Norfolk are recognised in the Levelling-Up considerations	support the development of our communities, promoting a vibrant and sustainable economy and reducing health inequalities	Corporate Leadership Team	officer time, potential match funding for projects, resources of partners	ongoing	demonstration of investment in North Norfolk relative to other Districts
Ukranian Refugee Resettlement	Support the Ukranian refugee resettlement arrangements (NEW)	to support the Homes for Ukraine process to ensure that refugees are able to come to North Norfolk, provide support to refugees and their sponsors to facilitate integration in to the area and effectively manage any community tensions	Communities Directorate, Economic and Community Development, Revenues	officer time, funding from Government to support placements and integration, administration of support payments to sponsors	March 2022 ongoing to 2025	monitoring numbers of refugees coming to North Norfolk/accommodation and welfare check requests, successful placements and support provided, monitoring of placements and breakdown, monitoring of impact on Council services
Working in Partnership	Set up the North Norfolk Health and Wellbeing Partnership (NEW)	Health and Wellbeing Partnerships are being set up on district council boundaries as part of the new Norfolk and Waveney Integrated Care System	District Portfolio Holder as Chair supported by Communities Directorate and Norfolk County Council Public Health	District Council Member and officer time, Advanced Public Health Officer, venues for meetings, Covid Recovery Funding, resource of the partners	inaugural shadow meeting April 2022 ongoing	a functioning Health and Wellbeing Partnership resulting in improved health outcomes

Big issue	Action	Reasoning	Responsibility	Resources	Timescale	Outcomes/measures
Working in Partnership	Develop and implement a Health and Wellbeing Strategy	to prioritise the action and resources of the Council with regard to Health and Wellbeing and to influence the work of the Health and Wellbeing Partnership and actions and spend of partners	Communities Directorate	mainly officer time and resources currently being spent on Health and Wellbeing activity, with influence over the spend of other partners and the Covid Recovery Funding	July 2022 and ongoing	a published Health and Wellbeing Strategy, directing of resources, identified priorities, evidence of influencing spend of partners/spend for Covid Recovery, improvement in key health and wellbeing outcome measures in the longer term
Working in Partnership	Work in partnership with Active Norfolk to increase activity and participation in organised sport (NEW)	to deliver the shared priorities of the Council and Norfolk County Council to increase activity and participation in organised sport to improve health and wellbeing	Leisure Services	officer time, revenue funding to fund joint post	from April 2022	monitor effectiveness of Active Norfolk against agreed criteria
Working in Partnership	Continue to support the work of the Norfolk Community Safety Partnership	to help to keep our residents safe, engendering trust in statutory services and reducing the fear of crime and harm at both an individual and community level	Communities Directorate, partners supporting the work of the Community Safety Partnership	mainly officer time, some budget allocation to support the delivery of local and countywide initiatives	ongoing	attendance at partnership meetings and contribution to local and countywide initiatives, low crime rates and evidence that fear of crime and harm is not increasing

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