

**Monitoring Officer Report - Code of Conduct Complaints**

**1 April 2023 to 31 March 2024**

**APPENDIX F**

Key

Clr	Councillor
MoP	Member of the public
DC	District Council
TC	Town Council
PC	Parish Council
DN	Initial Assessment – Decision Notice

Complaint Date	Complaint Reference	Complainant Councillor/ MoP /Other	Member	Authority	Allegation	Progress/ DN sent	Assessment Outcome	Hearing	Outcome of Hearing
3.4.2023	022202	MoP (A)	Clr (1)	Knapton PC	Abuse of position/power and not respecting pre-election “purdah”, use of position for political gain.	DN sent 14.6.2023	No Further Action	No	
10.5.2023	022362	MoP (B)	Clr (2) and (3)	Langham PC	Declarations of Interests Forms not returned	DN sent 9.6.2023	No further action Save for the following recommendations: Langham PC to publish its register of interests and its Code of Conduct on its website and to	No	

							remind Members for them to register their pecuniary interests with NNDC & to make appropriate checks that this has been done.		
10.5.2023	022363	MoP (C)	Cllr (4) and (5)	Langham PC	Declarations of Interests Forms not returned	DN sent 9.6.2023	No further action Save for the following recommendations: Langham PC to publish its register of interests and its Code of Conduct on its website and to remind Members for them to register their pecuniary interests with NNDC & to make appropriate checks that this has been done.	No	
10.5.2023	022364	MoP (D)	Cllr (6) and (7)	Langham PC	Declarations of Interests Forms not returned	DN sent 9.6.2023	No further action Save for the following recommendations: Langham PC to publish its register of interests and its Code of Conduct on its website and to remind Members for	No	

							them to register their pecuniary interests with NNDC & to make appropriate checks that this has been done.		
10.5.2023	022365	MoP (E)	Cllr (8) and (9)	Langham PC	Declarations of Interests Forms not returned	DN sent 9.6.2023	No further action Save for the following recommendations: Langham PC to publish its register of interests and its Code of Conduct on its website and to remind Members for them to register their pecuniary interests with NNDC & to make appropriate checks that this has been done	No	
10.5.2023	022366	MoP (F)	Cllr (10) and (11)	Langham PC	Declarations of Interests Forms not returned	DN sent 9.6.2023	No further action Save for the following recommendations: Langham PC to publish its register of interests and its Code of Conduct on its website and to remind Members for them to register their	No	

							pecuniary interests with NNDC & to make appropriate checks that this has been done.		
10.5.2023	022367	MoP (G)	Cllr (12) and (13)	Langham PC	Declarations of Interests Forms not returned	DN sent 9.6.2023	No further action Save for the following recommendations: Langham PC to publish its register of interests and its Code of Conduct on its website and to remind Members for them to register their pecuniary interests with NNDC & to make appropriate checks that this has been done.	No	
10.5.2023	022368	MoP (H)	Cllr (14) and (15)	Langham PC	Declarations of Interests Forms not returned	DN sent 9.6.2023	No further action Save for the following recommendations: Langham PC to publish its register of interests and its Code of Conduct on its website and to remind Members for them to register their pecuniary interests	No	

							with NNDC & to make appropriate checks that this has been done.		
18.05.2023	022403	MoP (I)	CIlr (16)	Sheringham TC	Bullying and misogynistic behaviour, possible data breach	DN sent 21.11.2023.	No Further Action	No	
7.6.2023	022494	MoP (J), (K) and (L)	CIlrs (17) and (18)	Sheringham TC	Bullying and harassment.	DN sent 16.6.2023.	No Further Action	No	
21.6.2023	022571	MoP (M)	CIlr (19)	Walsingham PC	Acting outside proper processes	DN sent 16.8.2023.	No Further Action	No	
25.7.2023	022709	MoP (N)	CIlr (20)	NNDC	Political comment which the complainant considered inappropriate	DN sent 28.7.23.	No Further Action	No	
3.8.2023	022753	CIlrs (O) and (P)	CIlrs (21), (22) and (23)	Potter Heigham PC	Financial irregularities	DN sent on 14.8.2023.	No Further Action	No	
22.8.2023	022841	MoP (Q)	CIlr (24)	Fulmodeston and Barney Parish Council	Bullying and harassment	DN sent on 05.10.2023	No Further Action	No	

6.10.2023	023034	MoP ( R)	Cllr (25)	Salthouse Parish Council	Abrupt text messages & threatening emails	Subject Member resigned	No further action	No	
19.10.2023	023073	MoP (S)	Cllr (26)	Briningham Parish Council	Threatening behaviour	Matter not pursued within the Code of conduct regime		No	
19.10.2023	023074	MoP (T)	Cllr (27)	Trunch Parish Council	Intimidating behaviour to neighbours	DN sent 6.3.2024.	No Further Action	No	
26.10.2023	023099	MoP (U) and (V)	Cllr (28) and (29)	Trunch Parish Council	Intimidating behaviour to neighbours	DN sent 8.3.2024.	No Further Action	No	
26.10.2023	023098	Cllr (W)	Cllr (30), (31) and (32)	Ryburgh Parish Council	Not following the correct procedurs and disrespectful behaviour	Subject Member Resigned – no further action		No	
30.10.2023	023109	MoP (X)	Cllr (33)	Mundesley Parish Council	Intimidating behaviour.	Complainant did not pursue the original complaint through the procedure			

31.10.2023	023111	MoP (Y)	Cllrs (34) and (35)	Salthouse Parish Council	Behaviour, alleging defamation	DN sent 20.12.2023	No Further Action	No	
2.11.2023	023126	MoP (Z)	Cllrs (36) and (37)	Salthouse Parish Council	Disclosure of sensitive information	DN sent 20.12.2023	No Further Action	No	
13.11.2023	023185	MoP (AA), (AB), (AC) and (AD)	All Councillors (38)	Mundesley Parish Council	Performance related issues.	DN	No further action	No	
21.11.2023	023224	Cllr (AE)	Cllr (39), (40) and (41)	Ryburgh Parish Council	Not following the correct procedures at a Parish Meeting; inappropriate disclosure and disrespectful behaviour	Subject Members Resigned – No further action		No	
30.11.2023	023227	MoP (AF)	All Councillor's (42) and MoP (43)	Blakeney Parish Council	Incorrect information included in newsletter and refusal to deal with complaint	DN sent 12.3.2024.	No Further Action	No	
18.1.2024	023435	MoP (AG)	Cllrs (44), (45) and (46)	Beeston Regis Parish Council	Disability discrimination & racist remark	DNs sent	No Further Action	No	

19.1.2024	023449	MoP (AH)	Cllr (47)	Salthouse Parish Council	Allegations of misleading Council department; failing to declare pecuniary interest.	Cllr resigned Not progressed and no further action		-	
2.2.2024	023503	MoP (AI)	Cllr (50)	North Norfolk District Council	Failure to follow protocol/ identifying someone in an enforcement matter	DN sent 2.4.2024.	No Further Action	No	
9.2.2024	023537	MoP (AJ)	Cllrs (60) and (61)	Mundesley Parish Council	Inappropriate conduct, lack of regard to Nolan principles, censorship & threatening messages.	DN sent	No Further action		
12.2.2024	023544	MoP (AK)	Cllr (62)	North Walsham Town Council	Alleged theft; defamation & false accusation.	DN sent 11.3.2024.	No Further Action	No	
28.2.2024	023621	MoP (AL)	Cllr (63)	NNDC	Disrespectful, prejudicial & aggressive behaviour	DN sent 10.4.2024.	No Further Action	No	
22.3.2024	023785	Cllr (AM)	Cllr (64)	Fakenham Town Council	Disrespectful & aggressive behaviour	DN sent	Referred for investigation		
24.3.2024	023781	MoP (AN)	Cllr (65)	Hoveton Parish Council	Not Disclosing possible conflict of interest	Matter not pursued – complainant not verified	No further action	N	



