

CABINET MEMBERS REPORT TO COUNCIL

16 December 2020

COUNCILLOR S BUTIKOFER - CABINET MEMBER FOR EXECUTIVE SUPPORT

For the period November 2020 to December 2020

2 Forthcoming Activities and Developments.

- Work has commenced on developing a people strategy
- Completion rate of NNDC's new appraisal process has increased the completion rate by over 30%
- Supported by the Staff Focus Group, currently surveying Officers for their feedback on the new appraisal process
- Assistant Director recruitment begins 10th December, and concludes first week of January
- Reviewing NNDC recruitment processes, with the intention of procuring an applicant tracking system
- The HR team are busy supporting all areas of the organisation with BAU activities
- Completed a refresh of the health and well-being intranet page to better support Officers health and well-being
- Supported EH with the prompt mobilisation of COVID Marshalls

3 Meetings attended

- EELGA – Heads of HR call. We delivered a presentation, as being one of the first authority's to submit a Kickstart application
- Joint Staff Consultative Committee